



# **CARBON REDUCTION POLICY STATEMENT**

November 2024

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F&W Networks (the Company) is committed to reducing its carbon emissions and implementing appropriate measures as part of the Company's overall carbon reduction strategy. Our goal is to achieve carbon neutrality by 2030, in alignment with government guidelines and industry standards. We are dedicated to reducing carbon emissions across all aspects of our commercial operations and decision-making. To support this goal, we will hold regular meetings to ensure adherence to this policy.

To help reduce our carbon footprint, the Company commits to:

1. **Regulatory Compliance and Monitoring**  
Comply with all current energy legislation, continuously monitoring and adapting to regulatory changes to meet or exceed legislative targets.
2. **Waste Reduction and Recycling**  
Minimise waste, promote recycling, and encourage the use of recycled products to reduce landfill burden and methane generation.
3. **Environmental Awareness and Responsibility**  
Promote environmental awareness and responsibility among employees, partners, and associates involved in F&W Networks projects. We will seek, where practicable, to continuously improve environmental performance by providing resources and training.
4. **Reduced Travel and Remote Options**  
Evaluate and adopt means to reduce travel, including the use of video conferencing. Where feasible, we will promote the use of public transport, especially in major cities, and explore home-working options for administrative staff.
5. **Supplier and Partner Standards**  
Expect our partners and suppliers to have credible, measurable carbon footprint policies, ideally aligned with recognized standards, such as ISO 14001, to support our environmental objectives.
6. **Ongoing Review and Audit**  
Regularly review and audit our processes to identify and act on opportunities to reduce our environmental impact. We will conduct annual reviews of this policy and its effectiveness to ensure ongoing alignment with best practices and any changes in legislation or standards.

This policy will be reviewed annually to ensure it remains up-to-date, relevant, and effective in supporting F&W Networks' carbon reduction commitments.

Effective Date: 1<sup>st</sup> November 2024

Last Updated: 1<sup>st</sup> November 2024

Approved by the Chairman: 31<sup>st</sup> October 2024